



## Occupational Health & Safety Policy

At Construction Specialties Australia Pty Ltd, our objective is to provide the highest possible standards in Health and Safety to all Members of Staff and those working on our behalf, as well as to all Members of the Public. The approach of Construction Specialties Australia Pty Ltd to Work Health and Safety is one of continuous improvement in performance through enhancing the skills, knowledge and commitment of its workforce, including embracing Staff Members, Subcontractors and Suppliers.

To demonstrate that commitment our aims are to:

- Identify and reduce the risks of all work activities that have the potential to produce injury or occupational illness;
- Establish measureable objectives and targets to ensure continued improvement aimed at elimination of work-related injury and illness;
- Comply with the Work Health and Safety Act 2011, Occupational Health and Safety Act 2004, ISO 45001:2018, ISO 9001:2015, ISO 14001:2015, and any other relevant requirements;
- Comply with Work Health and Safety Acts and Legislation in NSW;
- Provide each employee with appropriate training, equipment and support to consistently perform their duties in a safe manner;
- Be acknowledged as a good corporate citizen concerned for the welfare and well-being of our staff, all contractors/visitors, the general public, and all interested parties; and
- To consult with employees regarding health and safety issues.

Our staff are also expected to comply with all Work, Health and Safety policies, procedures and guidelines, and to conduct themselves in a safe manner – not placing themselves or others at risk. Additionally, contractors working on our premises are also required to conduct their activities in a manner that ensures the safety, health and well-being of others.

Approved: \_\_\_\_\_

Bill Maloukis (General Manager)

Date: 30 June 2025