

# Construction Specialties

## *Environmental Policy*

Construction Specialties, Inc. will conduct its business in an environmentally responsible manner. We shall endeavor to employ relevant practices that reduce our environmental footprint while promoting an environmentally responsible culture with employees and on-site contractors.

We are committed to the prevention of pollution and the protection of our natural resources through, but not limited to, compliance with applicable environmental legislation and regulations, waste reduction and other established programs in which we participate.

We will strive for continual improvement of our business processes, products and activities. Environmental objectives are established and monitored using targets that measure our progress toward minimizing potential significant environmental impacts.