

Construction Specialties *Environmental Policy*

Construction Specialties founder, Mr. Edward C. Hallock, grew up in the Great Depression and created a “waste-not” philosophy that has permeated CS since 1948. The company has steadily transformed that way of working into a comprehensive sustainability strategy that now spans materials, manufacturing processes, products, and partnerships.

This policy applies to all Construction Specialties facilities, business units, and employees globally, as well as our suppliers, contractors, and partners. It defines our approach to environmental protection and represents our desire to continually deepen our sustainability efforts. We integrate these principles into the company's development of new products, operation of facilities, safety of employees, and contribution to the broader built environment — and all who occupy those buildings.

CONSTRUCTION SPECIALTIES' ENVIRONMENTAL COMMITMENTS:

- **Environmental Responsibility:** Conducting business in an environmentally responsible manner and complying with all applicable environmental legislation and regulations.
- **Environmental Management System:** Routinely assessing and enhancing our Environmental Management System and performance across operations, products, and supply chains including identifying opportunities with improving production yields and reducing manufacturing scraps.
- **Resource Efficiency:** Managing resources to reduce energy and water use, minimize waste generation, and advance circularity in our products and materials.
- **Pollution Prevention:** Minimizing emissions, waste, and pollution across all operations.
- **Risk Management:** Addressing high-risk environmental issues identified during risk assessments.
- **Climate Leadership:** Taking meaningful steps to reduce greenhouse gas emissions across operations, including sourcing 100% renewable electricity for Pennsylvania facilities, and continuously exploring opportunities for energy efficiency and low-carbon innovation.
- **Transparency and Collaboration:** Engaging with suppliers and stakeholders to advance responsible sourcing, environmental innovation, and shared sustainability goals.
- **Continual Improvement:** Set then re-set expectations: not only for ourselves, but for our suppliers and stakeholders, to provide optimum products and services to our customers, communities, and building occupants.
- **Education and Awareness:** Fostering a culture of sustainability through ongoing training and engagement opportunities for employees including in our Sustainability Ambassador Program.
- **Industry Alignment:** We routinely assess and take responsibility for our impact on human health, climate health, ecosystem health, social health & equity and the circular economy in alignment with the AIA Materials Pledge and the Common Materials Framework.

Our efforts are fully supported by our Board of Directors and Senior Leadership who recognize that CS' environmental journey is ongoing and guided by the belief that true sustainability is achieved not through isolated actions, but through an enduring commitment to People. Buildings. And pursuing *Better*.